

DAFTAR PUSTAKA

<https://www.japfacomfeed.co.id/id/about-us>

- A.H. Maslow, Frederick Herzberg, dan David McClelland. 2005. Job Satisfaction Theory.
- Achmad S. Rucky. (2010). Sistem Manajemen Kinerja. Bumi Aksara, Jakarta
- Armstrong, M and Baron, A (2004), Managing Performance: Performance Management in Action, CIPD, London.
- Ashraf, M. A. (2019). *The mediating role of work atmosphere in the relationship between supervisor cooperation , career growth and job satisfaction.* <https://doi.org/10.1108/JWL-12-2017-0113>
- Basri dan Veitral, 2005. Peformance Appraisal : Sistem yang Tepat Untuk Menilai Kinerja Karyawan dan Meningkatkan Daya Saing Perusahaan, Jakarta.
- Bayo-Moriones, A., Galdon-Sanchez, J. E., & Martinez-de-Morentin, S. (2020). Business strategy, performance appraisal and organizational results. *Personnel Review.* <https://doi.org/10.1108/PR- 09-2019-0498>
- Chin, W.W., Marcolin, B.L. & Newsted, P.R., 2003. A Partial Least Square Latent Variable Modeling Approach for Measuring Interaction Effects. *Information System Research*, 14(2), pp.189-217.
- Davis, Keith dan Newstrom, 2014, Perilaku Dalam Organisasi, Edisi ketujuh, Penerbit. Erlangga, Jakarta.
- Delbari, S., Rajaipour, S., & Abedini, Y. (2020). *Investigating the relationship between career development and productivity with the mediating role of self-regulation among university staff.* <https://doi.org/10.1108/JARHE-06-2019-0153>
- Dessler, Gary. 2015. Manajemen Sumber Daya Manusia. Jakarta: Salemba Empat.
- Donald E. Super., and Jean Pierre Jordaan. 1973. Career development theory. *British Journal of Guidance & Counselling*, 1 (1) : 3-16.
- Ekuitas, S., Hariani, M., Irfan, M., & Souisa, F. N. J. (2019). *Pengaruh Penilaian Kinerja Dan Komitmen Organisasi Terhadap Kepuasan Kerja Penyuluh Pertanian.* 1(1), 30–36.
- Ermita. (2012). hubungan antar manusia dan semangat kerja pegawai. *Pedagogi, Jurnal Ilmiah Ilmu Pendidikan*, XII(2), 70–81. Retrieved from <http://ejournal.unp.ac.id/index.php/pedagogi/article/view/2200>

- Ghozali, Imam. 2014. Structural Equation Modeling, Metode Alternatif dengan Partial Least Square (PLS). Edisi 4. Semarang : Badan Penerbit Universitas Diponegoro.
- Gibson, M. 2008. Manajemen Sumber Daya Manusia. Cetakan ke dua. Jakarta: Erlangga.
- Hair, J.F, Sarstedt, M., Hopkins, L., & G. Kuppelwieser, V. (2014). Partial least squares structuralequation modeling (PLS-SEM) An emerging tool in business research. European Business Review, 26(2), 106-121.
- Handoko, T. Hani, Manajemen Personalia dan Sumber Daya Manusia, Edisi Kedua, Cetakan Kesebelas, BPFE, Yogyakarta, 2010.
- Harlie, M. 2010. Pengaruh Disiplin Kerja, Motivasi Dan Pengembangan Karier Terhadap Kinerja Pegawai Negeri Sipil Pada Pemerintah Kabupaten Tabalong Di Tanjung Kalimantan Selatan. Jurnal Manajemen Dan Akutansi. 2(II), pp: 326-340.
- Hasibuan, Malayu. 2008. Manajemen Sumber Daya Manusia. Penerbit PT. Bumi Aksara. Jakarta.
- Hendri, M. I. (2019). The mediation effect of job satisfaction and organizational commitment on the organizational learning effect of the employee performance. *International Journal of Productivity and Performance Management*, 68(7), 1208–1234. <https://doi.org/10.1108/IJPPM-05-2018-0174>
- Husein Umar. 2013. Metode Penelitian untuk Skripsi dan Tesis Bisnis Edisi Kedua. Jakarta: Rajawali Pers.
- Hutomo, H. A., Setyanto, N. W., & Efranto, R. Y. (2014). Analisis Performance Appraisal Karyawan Menggunakan Metode 360 Derajat (Studi Kasus: PT. Sang Hyang Seri KR III, Malang). *Jurnal Rekayasa Dan Manajemen Sistem Industri*, 3(2)
- Januari, C. (2015). Pengaruh Penilaian Prestasi Kinerja Terhadap Kepuasan Kerja dan Prestasi Kerja (Studi pada Karyawan PT. Telekomunikasi Indonesia, Tbk Wilayah Malang). *Jurnal Administrasi Bisnis SI Universitas Brawijaya*, 24(2), 86096.
- Josep, F.Hair, J., G. Thomas, M. H., Cristian, M., R., & Marko, S. (2017). *A Primer On Partial Least Squares Struktural Equation Modeling (PLS-SEM)* (second edi).
- Kampkötter, P. (2017). Performance appraisals and job satisfaction. *International Journal of Human Resource Management*, 28(5), 750–774. <https://doi.org/10.1080/09585192.2015.1109538>
- Karir, P. (2016). *Unmas Denpasar* 244. 11, 244–249.

- Kaseger, Regina Gledy. 2013. Pengembangan Karir Dan Self –Efficacy Terhadap Kinerja Karyawan Pada PT. Matahari Departement Store Manado Town Square. *Jurnal EMBA*. 4(1), pp: 342-350.
- Knezovi, E. (2020). *Career development and affective commitment : a comparative study of family and nonfamily businesses.* 2005. <https://doi.org/10.1108/JFBM-04-2020-0033>
- Lee, Y., Lee, J. Y., Lee, Y., & Lee, J. Y. (2018). *A multilevel analysis of individual and organizational factors that influence the relationship between career development and job-performance improvement.* <https://doi.org/10.1108/EJTD-11-2017-0097>
- Lijan Poltak Sinambela. 2016. Manajemen sumber daya manusia. Jakarta: Pt Bumi Aksara.
- Lisdiani, V., & Ngatno, N. (2017). Pengaruh Pengembangan Karir Terhadap Kepuasan Kerja Karyawan Melalui Motivasi Kerja Sebagai Variabel Intervening (Studi Kasus Pada Hotel Grasia Semarang). *Jurnal Ilmu Administrasi Bisnis STI Undip*, 6(4), 105–112.
- Lu, L., Lu, A. C. C., Gursoy, D., & Neale, N. R. (2016). Work engagement, job satisfaction, and turnover intentions: A comparison between supervisors and line-level employees. *International Journal of Contemporary Hospitality Management*, 28(4), 737–761. <https://doi.org/10.1108/IJCHM-07-2014-0360>
- Luthans, Fred & Jonathan P. Doh. 2014. Manajemen Internasional: Budaya,Strategi, dan Perilaku. Edisi Ke-8. Buku Ke-2. Jakarta. Salemba Empat.
- Mathis, Robert L dan John H. Jackson, 2012. Manajemen Sumber Daya Manusia. Buku 1, Alih Bahasa: Jimmy Sadeli dan Bayu. Prawira Hie, Salemba Empat. Jakarta
- McClendon, J. A., Deckop, J. R., Han, S., & Petrucci, T. (2020). A study of system execution of performance appraisal. *International Journal of Selection and Assessment*, 28(3), 322–336. <https://doi.org/10.1111/ijsa.12289>
- Nursofyani, T., & Mangkurat, U. L. (2018). Rini Rahmawati (Universitas Lambung Mangkurat) E-mail : rini. *Jurnal Wawasan Manajemen*, 6(1), 45–60.
- Park, S., & Park, S. Y. (2020). Career adaptability of South Korean engineering students: Personal and contextual influencing factors. *European Journal of Training and Development*, 44(4–5), 469–488. <https://doi.org/10.1108/EJTD-10-2019-0181>

- Perpustakaan, R., Michael, K. A., Boateng, S., Review, L., Appelbaum, S. H., Roy, M., Gilliland, T., Manajemen, K., & Penulis, U. (2016). *Tentang Emerald* www.emeraldinsight
- Raziq, A. & Maulabakhsh, R. (2015). Impact of Working Enviroment on Job Satisfaction. *Proceedia Economic and Finance*, 23: 717-725 https://ac.els-cdn.com/S2212567115005249/1-s2.0-S2212567115005249-main.pdf?_tid=4614626d-0dbd-4e40-a292-3099d7a23c2d&acdnat=1529302807_756db20537308bd4b19574042c1c1328
- Rivai & Basri, 2014, Performance Appraisal, Raja, Grafindo Persada, Jakarta
- Robbins, S.P. & Judge, T.A. (2015). *Perilaku Organisasi*. Edisi Enam Belas. Alih Bahasa: Ratna Saraswati dan Febriella Sirait. Jakarta: Salemba Empat.
- Sari, Eliana., Joni Sinulingga. 2011. Pengaruh Pengembangan Karir Dan Kompensasi Terhadap Motivasi Karyawan. *Jurnal Ilmiah Penelitian Manajemen Manajerial*. 2(1), pp: 431-440
- Singarimbun, M & Effendi, S. (2011). Metode Penelitian Survei. Jakarta: LP3S.
- Sjafri Mangkuprawira. 2014. Manajemen Sumber Daya Manusia Strategik. Bogor : Ghaliya Indonesia.
- Sopiah. 2008. Perilaku Organisasi. Yogyakarta. Andi.
- Su, S. (2017). *The association between performance appraisal systems , work-related attitudes and academic performance*. October 2015, 356–372. <https://doi.org/10.1111/faam.12128>
- Suadnyana, I. K., & Supartha, I. W. G. (2018). Pengaruh Penilaian Kinerja, Pengalaman Kerja, Dan Pelatihan Terhadap Pengembangan Karir Karyawan. *E-Jurnal Manajemen Universitas Udayana*, 7(4), 1950. <https://doi.org/10.24843/ejmunud.2018.v07.i04.p09>
- Sugiyono. 2020. Metode Penelitian Kuantitatif Kualitatif dan R&B. Bandung: Alfabeta.
- Sumadewi, N. P. A., & Suwandana, I. G. M. (2017). Pengaruh Pengalaman Kerja, Prestasi Kerja, Pendidikan Dan Pelatihan Terhadap Pengembangan Karir. *E-Jurnal Manajemen Unud*, 6(8), 4070–4098.
- Supriyanto, Achamid Sani dan Mashuri Machfudz. 2010. Metodologi Riset Manajemen Sumber Daya Manusia. Malang: UIN MALIKI Press.
- Sutrisno, Edy 2009, Manajemen Sumber Daya Manusia, Prenada Media Group, Jakarta.
- Sylvester Simanjuntak, D., Nadapdap, K., & Artikel, I. (2015). Pengaruh Persepsi Penilaian Prestasi Kerja terhadap Kepuasan Kerja Karyawan. *Universitas*

Methodist Indonesia Jalan Hang Tuah, 3(2), 6–13.
<http://ejournal.lmiimedan.net/index.php/jm/article/view/8/8>

Tenenhaus,M.,Amato,S.,and Esposito Vinzi,V. 2004.“A global goodness-of-fit index for PLS structural Equation modeling,”Proceedings of the XLIISIS Scientific Meeting. Vol.Contributed Papers, CLEUP,Padova, pp.739-742.

Vecchio, Robert P. 2006. Organizational Behavior. United State: Thomson South-Western.

Wahyuni, K. (2016). Unmas Denpasar 685. *Akuntansi*, 11, 685–692.

Wirawan, 2009. Evaluasi Kinerja Sumber Daya manusia. Jakarta : Penerbit SalembaEmpat

