

ABSTRAK

Satria, Indra. (2022) Pengaruh Kinerja Kepala Sekolah, Kinerja Komite Sekolah dan Kinerja Guru Terhadap Mutu Lulusan SMK di kota Jambi, Tesis, Program Studi Magister Manajemen Pendidikan, Pascasarjana, Universitas Jambi. Pembimbing I, Prof. Amirul Mukminin, S.Pd, Msc.Ed, Ph.D, Pembimbing II, Dr. Dra. Muazza, M.si

Mutu lulusan merupakan salah satu faktor yang sangat penting dalam menyongsong era industri 4.0. Oleh karena itu mutu lulusan harus dirancang dan dikaji bagaimana sekolah harus dapat mendeskripsikan desain sekolah untuk masa depan dengan memposisikan sumber daya manusia melebihi sumber daya lainnya, faktor sumber daya manusia yang mempengaruhi mutu lulusan diantaranya kinerja kepala sekolah, kinerja komite dan kinerja guru. Permasalahan dalam penelitian ini adalah bagaimana pengaruh kinerja kepala sekolah, kinerja komite sekolah dan kinerja guru terhadap mutu lulusan Sekolah Menengah Kejuruan (SMK) di kota Jambi. Tujuan penelitian ini adalah (1) Untuk mengetahui dan menganalisis pengaruh yang signifikan kinerja kepala sekolah terhadap mutu lulusan SMK di kota Jambi (2) Untuk mengetahui dan menganalisis pengaruh yang signifikan kinerja komite sekolah terhadap mutu lulusan SMK di kota Jambi (3) Untuk mengetahui dan menganalisis pengaruh yang signifikan kinerja guru terhadap mutu lulusan SMK di kota Jambi (4) Untuk mengetahui dan menganalisis pengaruh yang signifikan kinerja kepala sekolah, kinerja komite sekolah dan kinerja guru secara bersama terhadap mutu lulusan SMK di kota Jambi

Penelitian ini merupakan penelitian kuantitatif menggunakan metode survey dengan jumlah 115 partisipan. Variabel yang diteliti yaitu kinerja kepala sekolah, kinerja komite dan kinerja guru merupakan variabel independent, dan mutu lulusan sebagai variabel dependent. Metode pengumpulan data yang digunakan adalah angket yang dianalisis secara deskriptif presentase dan analisis regresi linier berganda baik secara parsial dan simultan

Hasil penelitian menunjukkan terdapat pengaruh kinerja kepala sekolah secara signifikan terhadap mutu lulusan kinerja kepala sekolah (X_1) terhadap mutu lulusan (Y) nilai sign $0,038 < 0,05$ dan nilai t hitung ($2,098$) $> t$ tabel ($1,6584$) interpretasinya H_0 ditolak dan H_a diterima, variabel independen kinerja kepala sekolah secara parsial berpengaruh signifikan terhadap mutu lulusan sebesar $0,037$ atau $3,7$ persen. pada kinerja komite sekolah didapat t hitung ($6,581$) $> t$ table ($1,6584$) dan nilai signifikan $0,00 < 0,05$ ($\alpha: 5\%$), maka variabel independen secara parsial berpengaruh signifikan terhadap mutu lulusan SMK sebesar $0,277$ atau sebesar $27,7$ persen. kinerja guru didapat t hitung ($3,820$) $< t$ table ($1,6584$) dan nilai signifikan $0,00 > 0,05$ ($\alpha: 5\%$), maka variabel independen secara parsial berpengaruh signifikan terhadap mutu lulusan sebesar $0,114$ atau $11,4$ persen.

ABSTRACT

Satria, Indra. (2022) The Effect of Principal Performance, School Committee Performance and Teacher Performance on the Quality of Vocational High School Graduates in Jambi City, Thesis, Master of Education Management Study Program, Postgraduate, Jambi University. Advisor I, Prof. Amirul Mukminin, S.Pd, Msc.Ed, Ph.D, Advisor II, Dr.Dra.Muazza, M.si

The quality of graduates is one of the most important factors in welcoming the industrial era 4.0. Therefore, the quality of graduates must be designed and studied how schools must be able to describe school designs for the future by positioning human resources above other resources, human resource factors that affect the quality of graduates including the performance of principals, committee performance and teacher performance. The problem in this research is how the influence of the principal's performance, the school committee's performance and the teacher's performance on the quality of vocational high school graduates (SMK) in the city of Jambi. The aims of this study were (1) to determine and analyze the significant influence of the principal's performance on the future of SMK graduates in the city of Jambi (2) To determine and analyze the significant influence of the school committee's performance on the mouth of SMK graduates in the city of Jambi (3) To find out and analyze the significant effect of teacher performance on the quality of vocational school graduates in Jambi city (4) To determine and analyze the significant effect of principal performance, school committee performance and teacher performance together on the quality of vocational graduates in Jambi city

This study is a quantitative study using a survey method with a total of 115 participants. The variables studied were the principal's performance, the committee's performance and the teacher's performance were independent variables, and the quality of graduates as the dependent variable. The data collection method used is a questionnaire which is analyzed descriptively by percentage and multiple linear regression analysis both partially and simultaneously.

The results showed that there was a significant influence of the principal's performance on the quality of the school principal's performance graduates (X1) on the quality of graduates (Y) the sign value was $0.038 < 0.05$ and the t value $(2.098) > t$ table (1.6584) the interpretation H_0 was rejected and H_a is accepted, the independent variable of the principal's performance partially has a significant effect on the quality of graduates by 0.037 or 3.7 percent. on the performance of the school committee obtained t count $(6.581) > t$ table (1.6584) and a significant value of $0.00 < 0.05$ (α : 5%), then the independent variable partially has a significant effect on the quality of SMK graduates by 0.277 or equal to 27.7 percent. teacher performance obtained t count $(3.820) < t$ table (1.6584) and a significant value of $0.00 > 0.05$ (α : 5%), then the independent variable partially has a significant effect on the quality of graduates by 0.114 or 11.4 percent.