

ABSTRAK

Sukamad, (2023) *Peran Kepala Sekolah dalam Meningkatkan Kompetensi Profesional Guru dalam Mengintegrasikan Al-Qur'an pada Proses Belajar Mengajar*” Tesis. Program studi Magister Manajemen Pendidikan, Jurusan Ilmu Pendidikan, Fakultas Keguruan dan Ilmu Pendidikan, Universitas Jambi, Pembimbing Tesis: (1) Prof. Urip Sulistiyo, S.Pd., M.Ed., Ph.D, (II) Dr. Yanto, S.Pd., M.Ed.

Kata Kunci: Peran Kepala Sekolah, Kompetensi Profesional, Mengintegrasikan Al-Qur'an..

Penelitian ini bertujuan untuk mendeskripsikan tentang Peran Kepala Sekolah dalam Meningkatkan Kompetensi Profesional Guru dalam Mengintegrasikan Al-Qur'an pada Proses Belajar Mengajar di SMP IT An-Nahl Kota Jambi, fokus penelitiannya adalah perencanaan, pengorganisasian, pelaksanaan dan evaluasi serta faktor pendukung dan penghambat. Penelitian ini merupakan penelitian deskriptif kualitatif dengan pendekatan fenomenologi. Subjek penelitian adalah kepala sekolah dan beberapa guru yang mengajar. Teknik pengumpulan data menggunakan wawancara, observasi, dan studi dokumentasi. Teknik analisis penyajian data yaitu reduksi data, penyajian data dan penarikan kesimpulan. Uji keabsahan data menggunakan kriteria derajat kepercayaan, keteralihan, ketergantungan dan kepastian. Hasil penelitian menunjukkan bahwa perencanaan dilakukan dengan membuat rencana kegiatan kerja organisasi, mengidentifikasi tujuan organisasi, dan merancang strategi untuk mencapai tujuan. Pengorganisasian dilakukan kepala sekolah berupaya mengelola staf serta menilai kinerja pegawai. Pelaksanaan seluruh komponen manajemen, beroperasi sesuai dengan tugas yang diberikan, menggunakan alat dan fasilitas sesuai dengan fungsi dan kegunaannya. Dan evaluasi dilakukan bersifat membimbing dan membantu mengatasi kesulitan dan bukan mencari kesalahan.

ABSTRACT

Sukamad, (2023). *The Role of School Principals in Improving Teachers' Professional Competence in Integrating the Al-Qur'an in the Teaching and Learning Process at An-Nahl IT Middle School, Jambi City*" Thesis. Master of Education Management study program, Department of Education, Faculty of Teacher Training and Education, Jambi University,

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Keywords: Role of the Principal, Professional Competence, Integrating the Koran.

This research aims to describe the role of the principal in improving teacher professional competence in integrating the Koran in the teaching and learning process at An-Nahl IT Middle School, Jambi City, focus of the research planning, organizing, implementing and evaluating as well as factors supporting and inhibiting. This research is a qualitative descriptive research with a phenomenological. The subjects were the school principal and several teachers who taught. Data collection techniques use interviews, observation and documentation studies. Data analysis techniques are data reduction, data presentation and drawing conclusions. Meanwhile, testing the validity of the data uses the criteria for degree of trust, transferability, dependency and certainty. The research results show that planning is carried out by making plans for organizational work activities, identifying organizational goals, and designing strategies to achieve goals. Organizing is carried out by the school principal in an effort to manage staff and assess employee performance. Implementation of all management components, operating in accordance with assigned tasks, using tools and facilities according to their function and use. And the evaluation is carried out to guide and help overcome difficulties and not to look for mistakes.