

ABSTRACT

Local village assistants are present as an effort to help villages accelerate development in the village so that they can increase village independence and development. This research aims to explain the capabilities of local village assistants in providing assistance in the Tanah Grow sub-district, Bungo Regency. The research method used is qualitative with a case study approach, data is collected by interviews, documentation as well as scientific journals and internet sites. Determining the informants using the snowball sampling technique involved in this research, namely the village assistant sub-district coordinator, local village assistant, village head and village secretary by looking at the capabilities of knowledge, skills and attitude indicators based on Hutapea and Thoha's theory. The results of the research reveal that the capability of local village assistants in Tanah sub-district has grown quite well when viewed from education, experience, technical ability, administrative ability and discipline, while there are several variables that are still obstacles to the capability of local village assistants, namely in terms of training, human relations and creativity.

Key words: *capability, development, mentoring.*

INTISARI

Pendamping lokal desa hadir sebagai upaya dalam membantu desa melakukan percepatan pembangunan yang ada di desa sehingga dapat meningkatkan kemandirian dan pembangunan desa. Penelitian ini bertujuan untuk menjelaskan kapabilitas pendamping lokal desa dalam melakukan pendampingan di kecamatan Tanah Tumbuh Kabupaten Bungo. Metode penelitian yang digunakan adalah kualitatif dengan pendekatan studi kasus, data di kumpulkan dengan wawancara, dokumentasi serta jurnal ilmiah dan situs internet. Menentukan informan dengan teknik *snowball sampling* yang terlibat dalam penelitian ini yaitu Koordinator Kecamatan Pendamping Desa, Pendamping Lokal Desa, Kepala Desa Serta Sekretaris Desa dengan melihat kapabilitas dari indikator pengetahuan, keterampilan dan sikap berdasarkan teori Hutapea Dan Thoha. Adapun hasil penelitian mengungkapkan bahwa Kapabilitas Pendamping Lokal Desa Kecamatan Tanah Tumbuh cukup baik jika dilihat dari pendidikan, pengalaman.kemampuan teknik, kemampuan administrasi serta kedisiplinan sedangkan ada beberapa variabel yang masih menjadi kendala kapabilitas pendamping lokal desa yaitu dari segi pelatihan, hubungan manusia dan kreatifitas.

Kata Kunci :Kapabilitas, Pembangunan, Pendampingan.