

pelatihan intensif dalam metode pembelajaran inovatif yang berbasis teknologi, seperti *blended learning*, *flipped classroom*, dan penggunaan *Learning Management System* (LMS) yang efektif. Disarankan juga untuk memberikan insentif yang lebih besar kepada dosen yang berpartisipasi aktif dalam penelitian dan pengembangan kurikulum, serta mereka yang mampu mengintegrasikan hasil penelitian mereka ke dalam pengajaran. Selain itu, UNP perlu memperkuat sistem evaluasi kinerja dosen dengan menghubungkannya secara langsung dengan pengembangan karir, penghargaan, dan insentif. Pendekatan ini akan mendorong dosen untuk terus berinovasi dalam pembelajaran dan meningkatkan komitmen mereka terhadap peningkatan kualitas pendidikan.

Dengan menerapkan saran-saran ini, UNP diharapkan dapat memperkuat sistem penjaminan mutunya, meningkatkan relevansi dan kualitas pembelajaran, serta mempersiapkan lulusan yang lebih siap menghadapi tantangan global. Hal ini juga akan memperkuat posisi UNP sebagai perguruan tinggi unggul yang mampu bersaing di kancah nasional dan internasional.

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Lampiran 1

INSTRUMEN PENGUMPULAN DATA

Judul : **ANALISIS SISTEM PENJAMINAN MUTU TERPADU DALAM MENINGKATKAN KUALITAS PEMBELAJARANDI UNIVERSITAS NEGERI PADANG**