

ABSTRAK

Penelitian ini mengkaji prosedur penggajian karyawan menggunakan sistem informasi pada Kantor Dinas Penanaman Modal dan Pelayanan Terpadu Satu Pintu (DPMPTSP) Provinsi Jambi. Metode penelitian yang digunakan adalah kualitatif deskriptif, dengan pengumpulan data melalui observasi, wawancara, dan studi dokumentasi. Penelitian ini menganalisis tahapan penggajian menggunakan Sistem Informasi Pemerintahan Daerah (SIPD) serta manfaat implementasi sistem informasi penggajian. Berdasarkan hasil penelitian menunjukkan bahwa prosedur penggajian di DPMPTSP Provinsi Jambi telah terintegrasi dengan SIPD, meliputi tahapan dari *upload* data pegawai hingga pencairan dana. Implementasi sistem informasi penggajian memberikan manfaat signifikan seperti peningkatan efisiensi, transparansi, akurasi, serta kemudahan administrasi dan akses data. Namun, terdapat tantangan seperti kendala teknis dan kebutuhan pengembangan sistem berkeanjutan. Penelitian ini menyimpulkan bahwa sistem informasi penggajian berkontribusi positif pada peningkatan kualitas manajemen SDM dan layanan public di DPMPTSP Provinsi Jambi.

Kata kunci: Sistem informasi penggajian, prosedur penggajian, DPMPTSP Provinsi Jambi, efisiensi administrasi, transparansi.

ABSTRACT

This research examines the employee payroll procedures using information systems at the Office of Investment and One-Stop Integrated Services (DPMPTSP) of Jambi Province. The research method used is descriptive qualitative, with data collection through observation, interviews, and documentation studies. This study analyzes the payroll stages using the Regional Government Information System (SIPD) and the benefits of implementing a payroll information system. Based on the research results, it shows that the payroll procedure at DPMPTSP Jambi Province has been integrated with SIPD, covering stages from employee data upload to fund disbursement. The implementation of the payroll information system provides significant benefits such as increased efficiency, transparency, accuracy, as well as ease of administration and data access. However, there are challenges such as technical concludes that the payroll information system contributes positively to improving the quality of HR management and public services at DPMPTSP Jambi Province.

Keywords: *Payroll information system, payroll procedures, DPMPTSP Jambi Province, administrative efficiency, transparency.*