

ABSTRAK

Partisipasi masyarakat merupakan elemen krusial dalam pembangunan desa yang berkelanjutan. Keterlibatan masyarakat dalam proses pengambilan keputusan dan pelaksanaan kegiatan desa memastikan bahwa program-program yang dijalankan selaras dengan kebutuhan dan aspirasi mereka. Kepemimpinan yang efektif, khususnya gaya kepemimpinan demokratis, memiliki peran penting dalam meningkatkan kinerja perangkat desa serta mendorong partisipasi masyarakat. Penelitian ini mengkaji bagaimana kepala desa dan perangkat desa mengelola kebutuhan masyarakat dan bagaimana partisipasi masyarakat dalam mengikuti kegiatan di Desa Senaung. Data yang dikumpulkan menunjukkan bahwa gaya kepemimpinan kepala desa cenderung demokratis, namun terdapat permasalahan terkait inkonsistensi pelaksanaan kegiatan dan peran BPD. Penelitian ini merekomendasikan evaluasi dan revitalisasi program, peningkatan kapasitas kepemimpinan, penguatan peran BPD serta peningkatan partisipasi masyarakat. Diharapkan dengan implementasi rekomendasi ini, Desa Senaung dapat mencapai kemajuan yang berkelanjutan dan meningkatkan kesejahteraan masyarakatnya.

Kata Kunci: Gaya Kepemimpinan Demokratis, Kinerja Perangkat Desa, Partisipasi Masyarakat, Badan Permusyawaratan Desa (BPD), Pembangunan Desa dan Kapasitas Kepemimpinan

ABSTRACT

Community participation is a crucial element in sustainable village development. Community involvement in the decision-making process and implementation of village activities ensures that programs are aligned with their needs and aspirations. Effective leadership, particularly democratic leadership style, plays an important role in improving the performance of village officials and encouraging community participation. This study examines how the village head and village officials manage the needs of the community and how the community participates in activities in Senaung Village. The data collected shows that the leadership style of the village head tends to be democratic, but there are problems related to inconsistencies in the implementation of activities and the role of the BPD. This study recommends program evaluation and revitalization, increasing leadership capacity, strengthening the role of the BPD and increasing community participation. It is hoped that with the implementation of these recommendations, Senaung Village can achieve sustainable progress and improve the welfare of its people.

Keywords: Democratic Leadership Style, Village Apparatus Performance, Community Participation, Village Consultative Body (BPD), Village Development and Leadership Capacity.