

## ABSTRACT

**Siregar, R. A.**, 2025. Factors Affecting English Teachers' Participation In Guru Penggerak Program At Jambi City. A Thesis. English Education Study Program, Faculty of Teacher Training and Education Jambi University in Academic Year 2023/2024. The first supervisor is Dr. Masbirorotni, S.Pd, M.Sc. Ed, The second supervisor is Delita Sartika, S.S., M.ITS.,Ph.D.

**Keywords:** *Guru Penggerak, English Teacher, Intrinsic, Extrinsic and Altruistic*

This study explores the factors affecting English teachers' participation in the Guru Penggerak program at Jambi City. Using Kyriacou and Kobori's framework on teachers' motivation, the research identifies intrinsic, extrinsic, and altruistic factors that affect teachers' decisions in participating the Guru Penggerak Program. A qualitative method was applied in this study. To obtain the data in this study, a semi-structured interview were employed. The interview was conducted with 5 English teachers at different junior high schools in Jambi city. The result of this study reveal that there are 6 intrinsic factors; Aspire to enhance personal growth and strengthen professional skills, develop connections and friendships, the program accessible and manageable to follow, possess a strong sense of curiosity, desire to take on a leadership role and inspire students, aim to develop effective teaching strategies and gain a deeper student's understanding. There are 6 Extrinsic factors; There is instruction given by the principal, motivation and encouragement from the principal, support from fellow teachers, there is support from family, availability of career levels, opportunities, and benefits, recognition of the guru penggerak certificate. Last there are 3 Altruistic factors; There is desire to bring positive change to students, interest in understanding how to engage students in learning english and apiration to apply acquired knowledge to students and colleagues. The recommendation for the further researcher to conduct the research in other public and private school and not only English teacher but also another teacher who teach other subject.