

## CHAPTER V

### CONCLUSION AND SUGGESTIONS

#### 5.1 Conclusion

Based on the research finding and discussion above, it can be concluded that there are 6 Intrinsic factors, 6 Extrinsic factors and 3 Altruistic factors that affect English teachers' participation in *Guru Penggerak* Program at Jambi City. In Intrinsic, the dominant factor is aspire to enhance personal growth and strengthen professional skills. In Extrinsic, the dominant factor is there is support from family. Meanwhile, the Altruistic factor showed few results, only 3 factors and it came from 2 different English teachers.

## **5.2 Limitation and Suggestion**

There are 2 limitations of the current study that need to be addressed in future research. First, this study only involved 5 English teachers who participated in *guru penggerak* program as representatives in collecting qualitative data. To get more comprehensive data so that it is safe to make generalizations, further research is recommended to use a larger number of participants. Second, researchers only conduct research in public schools. The writer suggests for the further researcher to conduct the research in other public and private school and not only English teacher but also another teacher who teach other subject to strength the previous findings.