

DAFTAR PUSTAKA

- Abbu, H., Mugge, P., Gudergan, G., Hoeborn, G., & Kwiatkowski, A. (2022). Measuring the Human Dimensions of *Digital Leadership* for Successful Digital Transformation. *Research-Technology Management*, 65(3), 39–49.
<https://doi.org/10.1080/08956308.2022.2048588>
- Adisaksana, H. (2022). The Effect of Digital Transformation, Business Innovation Models, and Creativity on MSME Performance with Competitive Advantage as Intervening Variable. *Indonesian Interdisciplinary Journal of Sharia Economics (IJSE)*, 5(2), 609–630.
<https://doi.org/10.31538/ijse.v5i2.2159>
- Alabi, M. (2025). Technology Acceptance and Resistance: Understanding Employee Adaptation to Digital Tools. *ResearchGate*.
- AlNuaimi, B. K., Kumar Singh, S., Ren, S., Budhwar, P., & Vorobyev, D. (2022). Mastering digital transformation: The nexus between leadership, agility, and digital strategy. *Journal of Business Research*, 145, 636–648. <https://doi.org/10.1016/j.jbusres.2022.03.038>
- Alqahtani, M. S. (2025). Embracing Agility: Examining Agile Leadership in Effective Digital Transformation Initiatives. *SSRN*.
- Anandini, R. (2024). Memahami Karyawan Generasi Z: Peran Modal Psikologis Sebagai Variabel Moderator antara Tuntutan Kerja dan Keterikatan Kerja.
<https://Repository.Radenintan.Ac.Id/35443/1/ARTIKEL%20RIZTI%20ANANDINI.Pdf>.
- Bash, E., Smith, J., Rossi, M., & Khan, A. (2025). *The Role of Digital Transformation in Business Growth: Challenges and Opportunities*.
<https://www.researchgate.net/publication/388891237>
- Creswell, W. J. (2016). *DESAIN PENELITIAN METODE PENDEKATAN KUALITATIF KUANTITATIF DAN CAMPURAN* (4th ed). Pustaka Pelajar.

- Crome. (2025). Twin Transformation – Conceptualizing the Interplay of Digital and Sustainability Transformation. *Universitat Bayreuth*, VII(62 P).
- Emran, H. (2024). Impact of Transformational Leadership Style on Achieving Digital Transformation Strategy a Field Study on Employees of the General Electricity Company. *East Asian Journal of Multidisciplinary Research (EAJMR)*, 3(12).
- Fatimah, S., & Mukarramah, S. K. (2023). Model Konseptual Untuk Transformasi Digital UKM Selama Pandemi Covid-19 Di Indonesia (R-Model Transformasi Digital). *Journal Social Society*, 3(1), 11–20. <https://doi.org/10.54065/jss.3.1.2023.341>
- Ferdinand, A. (2014). *Metode Penelitian Manajemen* (Edisi Ke-5). Badan Penerbit Universitas Diponogoro.
- Firmansyah, D., Saepuloh, D., & Dede. (2022). Daya Saing : Literasi Digital dan Transformasi Digital. *Journal of Finance and Business Digital*, 1(3), 237–250. <https://doi.org/10.55927/jfbd.v1i3.1348>
- Ghozali, I. (2015). *Partial Least Squares, Konsep Teknik dan Aplikasi Menggunakan Program SmartPLS 3.2.9 Untuk Penelitian Empiris* ((3rd ed)). Badan Penerbit Universitas Diponegoro.
- Gledson, B., Zulu, S. L., Saad, A. M., & Ponton, H. (2024). *Digital Leadership* framework to support firm-level digital transformations for Construction 4.0. *Construction Innovation*, 24(1), 341–364. <https://doi.org/10.1108/CI-12-2022-0328>
- Gobniece, Z., & Titko, J. (2024a). Staff Competencies for Digital Transformation: Results of Bibliometric Analysis. *Virtual Economics*, 7(1). [https://doi.org/10.34021/ve.2024.7.01\(2\)](https://doi.org/10.34021/ve.2024.7.01(2))
- Gobniece, Z., & Titko, J. (2024b). Staff Competencies for Digital Transformation: Results of Bibliometric Analysis. *Virtual Economics*, 7(1). [https://doi.org/10.34021/ve.2024.7.01\(2\)](https://doi.org/10.34021/ve.2024.7.01(2))
- Goldston, J. L. (2019). Leadership Approaches During Digital Transformations in Small and Medium Enterprises.

https://www.ijeem.com/researchpaper/Leadership_Approaches_During_Digital_Transformations_in_Small_and_Medium_Enterprises.Pdf, 7(12).

- Gunarathna, D., Iddagoda, A., & Dissanayake, H. (2025). Digital Work Environment, *Employee Engagement* and Job Performance: A Study of a State. *International Conference on Management, Education & Innovation (ICMEI)*.
- Guo, H., Yang, Z., Huang, R., & Guo, A. (2020). The digitalization and public crisis responses of small and medium enterprises: Implications from a COVID-19 survey. *Frontiers of Business Research in China*, 14(1), 19. <https://doi.org/10.1186/s11782-020-00087-1>
- Hamid, s, Rahmad, A. M., & Suhardi. (2019). *STRUCTURAL EQUATION MODELING (SEM) BERBASIS VARIAN* (s Abrianto, Nurdiyanti, & A. D. Raksanagara, Eds.; 1st ed). PT Inkubator Penulis Indonesia.
- Henderikx, M., & Stoffers, J. (2022). An Exploratory Literature Study into Digital Transformation and Leadership: Toward Future-Proof Middle Managers. *Sustainability*, 14(2), 687. <https://doi.org/10.3390/su14020687>
- Holloway, S. (2025). *Navigating Supply Chain Challenges with Digital Transformation for Agility and Resilience*. <https://doi.org/10.20944/preprints202502.0970.v1>
- Hung, L., Lam, J., Wong, K. L. Y., Wong, J., Ren, L. H., Chakraborty, N., & Zhao, Y. (2025). *Game On: Staff Insights into Gamified Exercise for Long-Term Care Residents Living with Dementia*. <https://doi.org/10.20944/preprints202501.0651.v1>
- Johnson, H. (2025). *The Influence of Cultural and Structural Dynamics on Supply Chain Resilience in Multinational Corporations*. <https://doi.org/10.20944/preprints202502.1924.v1>
- Juliandi, A., Irfan, & Manurung, s. (2014). *Metodologi Penelitian Bisnis, Konsep dan Aplikasi*. UMSU Press.

- Kazim, F. A. B. (2019). Digital Transformation and Leadership Style: A Multiple Case Study. *The International School Of Management Journal*, 3(1), 24–35.
- Lim, P., & Wang, G. (2025). Leveraging Autonomy, Feedback, and Social Support to Enhance Work Engagement and Mitigate Turnover Intentions: Evidence from Selected Services Sector in Malaysia. *International Journal of Academic Research in Business and Social Sciences*, 15(1). <https://doi.org/10.6007/IJARBSS/v15-i1/24132>
- Lucky Budi Setiawan, & Lena Ellitan. (2025). The role of dynamic capabilities in achieving business sustainability: The case of PT XYZ Indonesia. *World Journal of Advanced Research and Reviews*, 25(2), 654–672. <https://doi.org/10.30574/wjarr.2025.25.2.0447>
- Malik, K., & Kaur, A. (2025). Investigating the Mediating Role of Employee Empowerment on the Relationship between Academic Digital Leadership and Faculty Engagement. *AIMS International Conference on Management*.
- Musyaffi, A. M., Khairunnisa, H., & Respati, D. K. (2022). *KONSEP DASAR STRUCTURAL EQUATION MODEL PARTIAL LEAST SQUARE (SEMPLS) MENGGUNAKAN SMARTPLS*. Pascal Books.
- Noor. (2017). *Metodologi Penelitian: Skripsi, Tesis, Disertasi & Karya Ilmiah (Pertama)*. Kencana.
- Nurkhori, A., Rahmatia, A., Handari Wahyuningsih, S., & Surwanti, A. (2021). Strengthening work engagement through digital engagement, gamification and psychosocial safety climate in digital transformation. *Journal of Innovation in Business and Economics*, 5(01), 35–48. <https://doi.org/10.22219/jibe.v5i01.17477>
- Paiuc, D., & Iliescu, A. N. (2022). *DIGITAL LEADERSHIP IN THE POST-COVID NEW KNOWLEDGE MANAGEMENT ENVIRONMENT*. *International Conference on Business Strategy*.

- Pradhan, B. Ial. (2024). Enhancing Quality, Productivity, and Competitiveness: A Holistic Approach for Sustainable Growth. *QUALITY NEXUS: A JOURNAL OF NQPCN*, 1(1).
- Rahmadani, Rahim, A. R., Prasilowati, S. L., Siradjuddin, & Safitri, J. (2025). *Employee Engagement* in Mediating Transformational Leadership and Perceived Organizational Support on Employee Performance of Religious Training Centers in Indonesia. *Pakistan Journal of Life and Social Sciences (PJLSS)*, 23(1).
<https://doi.org/10.57239/PJLSS-2025-23.1.00455>
- Saputra, A. D., & Rahmatia, A. (2021). Islamic Financial Literacy Index of Students: Bridging SDGs of Islamic Finance . *Economics and Finance In Indonesia*, 67(1).
- Shafique, A. (2025). evolutionizing Workplaces: Entrepreneurship-Driven Changes in Organizational Behaviour and HR Management. *ResearchGate*.
- Sugiono, E., & Widodo, S. T. (2025). The Effect of Transformational Leadership Style on Employee Performance Through *Employee Engagement* as An Intervening Variable in The Indonesian Quarantine Agency. *International Journal of Management Science and Information Technology*, 5(1), 124–129.
- Tentama, F., & Subardjo, S. (2022). Confirmatory Factor Analysis on Educational Employees Engagement (Structural Equation Modeling Analysis). *Journal of Educational, Health and Community Psychology*, 11(3), 550. <https://doi.org/10.12928/jehcp.v11i3.9731>
- Usama, A., Bashir, S., & Sattar, M. (2025). The Evolution of Leadership Styles in the Era of Hybrid Work Models. *Falcons Journal of Advanced Research*, 01, 1. <https://fjar.org>
- Vargas-Hernandez, J. G., Avila, F. J. G., & Vargas-González, O. C. (2025). *The Evolving Landscape of Digital Organizational Transformation* (pp. 563–580). <https://doi.org/10.4018/979-8-3373-0149-5.ch026>

- Wahyuni, Y. (2012). *Dasar-Dasar Statistik Deskriptif* ((2nd ed)). Nuha Medika.
- Wallraf, S., Köthemann, S., Wieseemann, C., Wöhlke, S., Dierks, M.-L., Schmidt, M. A., van Gils-Schmidt, H. J., & Lander, J. (2025). Digital Transformation in Patient Organizations: Interview and Focus Group Study. *Journal of Medical Internet Research*, 27, e62750. <https://doi.org/10.2196/62750>
- Wu, A.-C., & Kao, D.-D. (2022). Mapping the Sustainable Human-Resource Challenges in Southeast Asia's FinTech Sector. *Journal of Risk and Financial Management*, 15(7), 307. <https://doi.org/10.3390/jrfm15070307>
- Younas, A., & Saleem, K. (2024). Leading with Integrity: Revealing the Nexus in Private Sector Dynamics between Ethical Leadership and Employee Engagement. *Advances in Social Sciences Research Journal*, 11(3), 184–198. <https://doi.org/10.14738/assrj.113.16722>
- Zhang, L. (2025). Beyond hierarchies: Emotional engagement and reimagined leadership in online social movements. *Leadership*. <https://doi.org/10.1177/17427150251320770>