

DAFTAR PUSTAKA

- Ahmed, T., Chaojun, Y., Hongjuan, Y., & Mahmood, S. (2022). The Impact of Empowering Leadership on Job Performance of Higher Education Institutions Employees: Mediating Role of Goal Clarity and Self-Efficacy. *Psychology Research and Behavior Management*, 15, 677–694. <https://doi.org/10.2147/PRBM.S357083>
- Alsalamah, A., & Callinan, C. (2021). Adaptation of Kirkpatrick's four-level model of training criteria to evaluate training programmes for head teachers. *Education Sciences*, 11(3). <https://doi.org/10.3390/educsci11030116>
- Arifin, Z., Marzuki Husein, N., Jihadi, M., Prima Rini, H., Prasada, D., & Wijoyo, H. (2021). The Role Of Employees Engagement And Self-Efficacy On Employee Performance: An Empirical Study On Palm Oil Company. In *Volatiles & Essent. Oils* (Vol. 8, Issue 4).
- Arviana Wulandari. (2020). Pengaruh Instruktur Pelatihan, Peserta Pelatihan, Materi Pelatihan, Metode Pelatihan Dan Tujuan Pelatihan Terhadap Kinerja Karyawan. *Jurnal Manajemen Dan Akuntansi*, 15, 4.
- Bandura, A. (2015). On Deconstructing Commentaries Regarding Alternative Theories of Self-Regulation. In *Journal of Management* (Vol. 41, Issue 4, pp. 1025–1044). SAGE Publications Inc. <https://doi.org/10.1177/0149206315572826>
- Chatterjee, S., Chaudhuri, R., Vrontis, D., & Giovando, G. (2023). Digital workplace and organization performance: Moderating role of digital leadership capability. *Journal of Innovation & Knowledge*, 8(1), 100334. <https://doi.org/10.1016/j.jik.2023.100334>
- De Sousa Mata, Á. N., de Azevedo, K. P. M., Braga, L. P., de Medeiros, G. C. B. S., de Oliveira Segundo, V. H., Bezerra, I. N. M., Pimenta, I. D. S. F.,

Nicolás, I. M., & Piuvezam, G. (2021). Training in communication skills for self-efficacy of health professionals: a systematic review. *Human Resources for Health*, 19(1). <https://doi.org/10.1186/s12960-021-00574-3>

Diamantidis, A. D., & Chatzoglou, P. (2019). Factors affecting employee performance: an empirical approach. *International Journal of Productivity and Performance Management*, 68(1), 171–193. <https://doi.org/10.1108/IJPPM-01-2018-0012>

Ferrari, F. (2022). Skills mismatch and change confidence: the impact of training on change recipients' self-efficacy. *European Journal of Training and Development*, 47(10), 69–90. <https://doi.org/10.1108/EJTD-06-2021-0072>

Garavan, T., McCarthy, A., Lai, Y., Murphy, K., Sheehan, M., & Carbery, R. (2021). Training and organisational performance: A meta-analysis of temporal, institutional and organisational context moderators. *Human Resource Management Journal*, 31(1), 93–119. <https://doi.org/10.1111/1748-8583.12284>

Ghozali, I., & Kusumadewi, K. A. (2023). *Partial Least Square Konsep, Teknik dan Aplikasi dengan Smartpls 4* (1st ed.). Yoga Pratama.

Hair, J. F., Hult, G. T., Ringle, C. R., Sarstedt, M., Danks, N. P., & Ray, S. (2021). *Partial Least Squares Structural Equation Modeling (PLS-SEM) Using R*. <https://doi.org/10.1007/978-3-030-80519-7>

Haryono, S., Supardi, S., & Udin, U. (2020). The effect of training and job promotion on work motivation and its implications on job performance: Evidence from Indonesia. *Management Science Letters*, 10(9), 2107–2112. <https://doi.org/10.5267/j.msl.2020.1.019>

Honicke, T., Broadbent, J., & Fuller-Tyszkiewicz, M. (2023). The self-

- efficacy and academic performance reciprocal relationship: the influence of task difficulty and baseline achievement on learner trajectory. *Higher Education Research and Development*, 42(8), 1936–1953. <https://doi.org/10.1080/07294360.2023.2197194>
- Kanapathipillai, K., & Azam, S. M. F. (2020). The Impact Of Employee Training Programs On Job Performance And Job Satisfaction In The Telecommunication Companies In Malaysia. *European Journal of Human Resource Management Studies*, 4(3). <https://doi.org/10.46827/ejhrms.v4i3.857>
- Lestari, S., & Mutmainah, S. (2023). Does narcissism moderate training on performance among millennial and gen z accountants at startups? *Cogent Business and Management*, 10(3). <https://doi.org/10.1080/23311975.2023.2275383>
- Li, F., Liu, S., Zhang, F., & Huang, H. (2022). Moderating Effects of Self-Efficacy and Time Pressure on the Relationship Between Employee Aging and Work Performance. *Psychology Research and Behavior Management*, 15, 1043–1054. <https://doi.org/10.2147/PRBM.S359624>
- Li, R., Liu, J., Xia, W., & Ma, J. (2023). Linking Frontline Employee Self-Efficacy to Customers Service Performance in Healthcare Industry: A Dynamic Capability Perspective. *Risk Management and Healthcare Policy*, 16, 2727–2739. <https://doi.org/10.2147/RMHP.S440120>
- Lianto, L. (2019). Self-Efficacy: A Brief Literature Review. *Jurnal Manajemen Motivasi*, 15(2), 55. <https://doi.org/10.29406/jmm.v15i2.1409>
- Lin, C. (2020). *Employee turnover intentions and job performance from a planned change : the effects of an organizational learning culture and job satisfaction*. <https://doi.org/10.1108/IJM-08-2018-0281>

- Lin, S., Döngül, E. S., Uygun, S. V., Öztürk, M. B., Huy, D. T. N., & Tuan, P. Van. (2022). Exploring the Relationship between Abusive Management, Self-Efficacy and Organizational Performance in the Context of Human–Machine Interaction Technology and Artificial Intelligence with the Effect of Ergonomics. *Sustainability (Switzerland)*, 14(4). <https://doi.org/10.3390/su14041949>
- Ludwikowska, K. (2021). Relationship between the cognitive factors of trainees reaction to training and their learning self-efficacy. *International Journal of Training Research*, 19(2), 167–182. <https://doi.org/10.1080/14480220.2021.1905686>
- Mangkunegara, A. P. (2021). The Role Of Transformational Leadership In Building Work Engagement And Performance Of Business Company Managers. In *Journal of Legal, Ethical and Regulatory Issues* (Vol. 24, Issue 1).
- Nusraningrum, D., Rahmawati, A., Wider, W., Jiang, L., & Udang, L. N. (2024). Enhancing employee performance through motivation: the mediating roles of green work environments and engagement in Jakarta's logistics sector. *Frontiers in Sociology*, 9. <https://doi.org/10.3389/fsoc.2024.1392229>
- Nuzulia, S. (2021). *Dinamika Stres Kerja*. UNNES Press.
- Pahlevi, R., Thamrin, S., Ahmad, I., & Nugroho, F. B. (2024). Masa Depan Pemanfaatan Batubara sebagai Sumber Energi di Indonesia. *Jurnal Energi Baru Dan Terbarukan*, 5(2), 50–60. <https://doi.org/10.14710/jebt.2024.22973>
- Pham, N. T., Vo-Thanh, T., Shahbaz, M., Duc Huynh, T. L., & Usman, M. (2020). Managing environmental challenges: Training as a solution to improve employee green performance. *Journal of Environmental*

Management, 269. <https://doi.org/10.1016/j.jenvman.2020.110781>

Pradhan, R. K., & Jena, L. K. (2017). Employee Performance at Workplace: Conceptual Model and Empirical Validation. *Business Perspectives and Research*, 5(1), 69–85. <https://doi.org/10.1177/2278533716671630>

Purba, E., Purba, D., & Syafii, A. (2021). *Metode Penelitian Ekonomi* (R. Watrianthos, Ed.). Yayasan Kita Menulis.

Sebayang, T. E., Jati, P., Atmojo, K., & Hayati, N. (2023). *BUKU AJAR MANAJEMEN SUMBER DAYA MANUSIA* (Sepriaono & Efitra, Eds.; 1st ed.). <https://www.researchgate.net/publication/375188168>

Somuah, C. O., Mensah, H. K., & Gyimah, P. (2024). Training practices and job performance in public universities: leveraging on self-efficacy and organizational politics. *Cogent Business and Management*, 11(1). <https://doi.org/10.1080/23311975.2024.2328309>

Sugiyono. (2023). *Metode Penelitian Kuantitatif, Kualitatif, Dan R&D* (5th ed.). AlfaBeta, Bandung. www.cvalfabeta.com

Sulastri, D., & Alaydrus, A. (2018). *Studi Tentang Kontribusi Sektor Pertambangan Batubara Terhadap Pendapatan Asli Daerah Kabupaten Kutai Kartanegara*. 6, 1635–1646.

Syafrida Hafni Sahir, Abdurrozzaq Hasibuan, Nenny Ika Putri Simarmata, Rolyana Ferinia, Suesilowati Ilma Indriasri Pratiwi, Parulian Siagian, & Danny Philipe Bukidz. (2023). *Model-Model Pelatihan dan Pengembangan SDM* (Abdul Karim & Janner Simarmata, Eds.). Yayasan Kita Menulis.

Tamsah, H., Ilyas, G. B., Nurung, J., Jusuf, E., & Rahmi, S. (2023). Soft skill competency and employees' capacity as the intervening factors between training effectiveness and health workers' performance. *Cogent Business*

and Management, 10(1).
<https://doi.org/10.1080/23311975.2023.2199493>

Tufuor Kwarteng, J., & Servoh, M. (2022). Connection between accounting graduates' competences and job performance: Mediating role of continuing professional development. *Cogent Business and Management*, 9(1). <https://doi.org/10.1080/23311975.2022.2084976>

Tyler, J. M., Delgado, H., Dennis, E. B., LaPolla, M., & Elmer, J. W. (2024). Suicide Intervention Training for Counselors: A Quasi-Experimental Study on Self-Efficacy. *Journal of Professional Counseling: Practice, Theory & Research*, 1–15.
<https://doi.org/10.1080/15566382.2024.2368677>

van Rooij, E. C. M., Fokkens-Bruinsma, M., & Goedhart, M. (2019). Preparing Science Undergraduates for a Teaching Career: Sources of Their Teacher Self-Efficacy. *Teacher Educator*, 54(3), 270–294.
<https://doi.org/10.1080/08878730.2019.1606374>

Viviers, H. A., De Villiers, R. R., & van der Merwe, N. (2023). The impact of self-efficacy beliefs on first-year accounting students' performance: a South African perspective. *Accounting Education*, 32(6), 646–669.
<https://doi.org/10.1080/09639284.2022.2089047>

Wardhana, A. (2023). *Metode Penelitian*.
<https://www.researchgate.net/publication/376687580>

Yang, M., Al, A., & Salameh, A. A. (2023). Heliyon Leadership , capability and performance : A study among private higher education institutions in Indonesia. *Heliyon*, 9(1), e13026.
<https://doi.org/10.1016/j.heliyon.2023.e13026>

Yeh, C. H., Lin, H. H., Wang, Y. M., Wang, Y. S., & Lo, C. W. (2021). Investigating the relationships between entrepreneurial education and

self-efficacy and performance in the context of internet entrepreneurship. *International Journal of Management Education*, 19(3). <https://doi.org/10.1016/j.ijme.2021.100565>

Yimam, M. H. (2022a). Impact of training on employees performance: A case study of Bahir Dar university, Ethiopia. *Cogent Education*, 9(1). <https://doi.org/10.1080/2331186X.2022.2107301>

Yu, J., Ariza-Montes, A., Giorgi, G., Lee, A., & Han, H. (2020). Sustainable relationship development between hotel company and its employees: Linking job embeddedness, job satisfaction, self-efficacy, job performance, work engagement, and turnover. *Sustainability (Switzerland)*, 12(17). <https://doi.org/10.3390/su12177168>