

DAFTAR PUSTAKA

- Ababneh, Omar Mohammed Ali. *Conceptualizing and Measuring Employee Engagement , and Examining the Antecedents of Leadership Styles and Personality Attributes Omar Mohammed Ali Ababneh Auckland University of Technology in Fulfillment for the Requirements for the Degree of Doctor of P.* 2015. Auckland University of Technology.
- Afandi, P. *Manajemen Sumber Daya Manusia (Teori, Konsep Dan Indikator).* Zanafa Publishing 3, 2018.
- Aliya, Ghinayati Rodhiyatu, and Romat Saragih. “Pengaruh Work-Life Balance Dan Lingkungan Kerja Terhadap Kepuasan Kerja Karyawan Di PT Telkom Divisi Telkom Regional III Jawa Barat.” *Jurnal Ilmiah MEA (Manajemen, Ekonomi Dan Akuntansi*, vol. 4, no. 3, 2020, pp. 84–95.
- Ariawaty, R. Rina Novianty, and Mega Dwi Cahyani. “Pengaruh employee engagement terhadap work-life balance karyawan Jurnal Bisma Pendahuluan.” *Jurnal Bisnis Dan Manajemen*, vol. 13, no. 2, 2019, pp. 97–104.
- Badrianto, Yuan, and Adi Maryadi. “Pengaruh Employee Engagement Terhadap Kinerja Karyawan Dengan Kepuasan Kerja Sebagai Variabel Intervening .” *SEIKO : Journal of Management & Business*, vol. 6, no. 2, 2023, pp. 498–505.
- Bakker, A. B., & Leiter, M. P. *Work Engagement: A Handbook of Essential Theory and Research.* Psychology Press. 2010.
- Bataineh, Khaled adnan. “Impact of Work-Life Balance, Happiness at Work, on Employee Performance.” *International Business Research*, vol. 12, no. 2,

2019, p. 99, <https://doi.org/10.5539/ibr.v12n2p99>.

Brough, Paula, et al. *Work-Life Balance : A Longitudinal Evaluation of a New Measure across Australia and New Zealand Workers Australia and New Zealand Workers*. no. March 2015, 2014, <https://doi.org/10.1080/09585192.2014.899262>.

Dewi, Rizka Satria, et al. “Pengaruh Work-Life Balance, Employee Engagement Dan Burnout Terhadap Kepuasan Kerja Karyawan Milenial Kelurahan Kamal Jakarta Barat.” *Jurnal Ilmiah Ilmu Manajemen Magister*, vol. 1, no. 1, 2022, pp. 49–62, <http://openjournal.unpam.ac.id/index.php/JIIM>.

Dihag, Reza Fazan, et al. “Pengaruh Work-Life Balance, Kepuasan Kerja, Dan Efikasi Diri Terhadap Komitmen Organisasi Pada Perawat Rsud Generasi Y.” *PSYCHE: Jurnal Psikologi*, vol. 4, no. 1, 2022, pp. 16–30, <https://doi.org/10.36269/psyche.v4i1.505>.

Diksi Metris, Desty Prawatiningsih, Abdul Khafid, Agus Putra Mardika, Wiratha. “Manajemen Sumber Daya Manusia.” *Angewandte Chemie International Edition*, 6(11), 951–952., 2023.

Fitriadi, Yohan, et al. “Kontribusi Keterlibatan Kerja Terhadap Kinerja Pegawai: Peran Mediasi Kepuasan Kerja.” *Jurnal Ekobistek*, vol. 11, 2022, pp. 448–53, <https://doi.org/10.35134/ekobistek.v11i4.446>.

Harahap, S. W., and Rahmi Lubis Kaiman Turnip. *Pengaruh Work-Life Balance Terhadap Profesionalisme Melalui Mediasi Kepuasan Tesis Oleh : Sri Wahyuni Harahap Program Studi Magister Psikologi Program Pascasarjana Universitas Medan Area Medan Profesionalisme Melalui Mediasi Kepuasan*

Kerja Pada Aparatur S. 2023. Universitas Medan Area.

Helena Bulin'ska-Stangrecka, Y. Anuradha Iddagoda. "The Relationship between Inter-Organizational Trust and Employee Engagement and Performance." *Academy of Management*.

Husen, Muh Rian, et al. "Pengaruh Employee Engagement Dan Work Life Balance Terhadap Kinerja Karyawan Dengan Kepuasan Kerja Sebagai Variabel Intervening Pada Unit Building Management Pt. Telkom Property Regional Vii Makassar." *Ezenza Journal (EJ)*, vol. 3, no. 1, 2024, pp. 109–22.

Ingsih, Kusni, et al. *Work-Life Balance and Compensation on Performance with Job Satisfaction as an Intervening Variable for Millennial Generation Banking Employees.* no. 2, 2022, pp. 1961–79, <https://doi.org/10.18196/mb.v13i2.13947>.

Isabel Sánchez-Hernández, M., et al. "Work-Life Balance in Great Companies and Pending Issues for Engaging New Generations at Work." *International Journal of Environmental Research and Public Health*, vol. 16, no. 24, 2019, <https://doi.org/10.3390/ijerph16245122>.

Karundeng, Marcelino Tio, et al. "Pengaruh Kepuasan Kerja Dan Stres Kerja Terhadap Turnover Intention Pada Karyawan Toko ABC." *Journal of Economic, Bussines and Accounting (COSTING)*, vol. 7, no. 5, 2024, pp. 1102–09, <https://doi.org/10.31539/costing.v7i5.11581>.

Katie Jones, and Beverly Taylor. "Work Life Balance in the Accounting Industry." *Sustainability (Switzerland)*, vol. 11, no. 1, 2017, pp. 1–14, <http://scioteca.caf.com/bitstream/handle/123456789/1091/RED2017-Eng->

8ene.pdf?sequence=12&isAllowed=y%0Ahttp://dx.doi.org/10.1016/j.regsciu
rbeco.2008.06.005%0Ahttps://www.researchgate.net/publication/305320484
_Sistem_pembetungan_terpusat_strategi_melestari.

Kurniawati, Marenda, and Heru Mulyanto. "Implementasi Employee Engagement Dalam Memediasi Kepuasan Kerja Dan Work-Life Balance Terhadap Kinerja Karyawan." *EKOMABIS: Jurnal Ekonomi Manajemen Bisnis*, vol. 5, no. 01, 2024, pp. 29–40, <https://doi.org/10.37366/ekomabis.v5i01.1449>.

Luthans, Fred. "Organizational Behavior: An Evidence-Based Approach." *Pearson Education, Limited*, 14 th, vol. 10, no. Chapter 4, 2021.

Macey, William H., and Benjamin Schneider. "The Meaning of Employee Engagement." *Industrial and Organizational Psychology*, vol. 1, no. 1, 2008, pp. 3–30, <https://doi.org/10.1111/j.1754-9434.2007.0002.x>.

Maghfiroh, Siti Hibatul. "Pengaruh work life balance dan budaya organisasi terhadap kinerja karyawan yang dimediasi oleh kepuasan kerja (Studi Empiris Pada PT Surya Mandiri Jaya Sakti)." *Ekonomi Dan Bisnis*, 2021, pp. 15–15, <http://eprintslib.ummgl.ac.id/3170/>.

McDonald, Bruce D., and William Hatcher. "Introduction to the Symposium on Work-Life Balance." *Journal of Public Affairs Education*, vol. 26, no. 4, 2020, pp. 402–05, <https://doi.org/10.1080/15236803.2020.1844478>.

Mcdonald Iii, Bruce D., and William Hatcher. "Introduction to the Symposium on Work-Life Balance Introduction to the Symposium on Work-Life Balance." *Journal of Public Affairs Education*, vol. 26, no. 4, 2020, pp. 402–05, <https://doi.org/10.1080/15236803.2020.1844478>.

- Mobley, W., H. *Pergantian Karyawan: Sebab, Akibat Dan Pengendaliannya*, PT Pustaka Binaman Pressindo. 2011.
- Moh Dewa Sataruno, et al. “The Influence of Work-Life Balance and Work Discipline on Employee Engagement Mediated by Employee Job Satisfaction at the BMKG Manado Geophysics and Climatology Station.” *Formosa Journal of Applied Sciences*, vol. 2, no. 11, 2023, pp. 2753–70, <https://doi.org/10.55927/fjas.v2i11.6742>.
- Mullins, Laurie J. *Organisational Behaviour ninth edition*. 2016.
- Nawarcono, Winanto Nawarcono, and Agus Setiono. “Pengaruh Work-Life Balance Terhadap Kepuasan Kerja.” *Kajian Ekonomi Dan Bisnis*, vol. 16, no. 2, 2021, pp. 161–74, <https://doi.org/10.51277/keb.v16i2.101>.
- Nurul Izzy, Isfarah, and Masydzulhak Djamil. “Pengaruh Work Life Balance Dan Self Efficacy Terhadap Kepuasan Kerja Dengan Employee Engagement Sebagai Variabel Intervening Pada Instansi Pemerintah XYZ.” *JIMT*, vol. 5, no. 2, 2023, <https://doi.org/10.31933/jimt.v5i2>.
- Oktaviona, Dania Liem. “Peran mediasi kinerja karyawan pada pengaruh work-life balance dan employee engagement terhadap kepuasan kerja karyawan (studi kasus pada karyawan dinas lingkungan hidup dan kehutanan Daerah Istimewa Yogyakarta).” *Ayan*, vol. 15, no. 1, 2024, pp. 37–48.
- Poulose, Shobitha, and N. Sudarsan. *Work Life Balance : A Conceptual Review Organization of Literature*. 2014, pp. 1–17.
- Pratama, Hanisa Putri, and Iwan Kresna Setiadi. “Pengaruh Work Life Balance Terhadap Kepuasan Kerja Karyawan Milenial Perusahaan Startup Di Jakarta.”

- Business Management Analysis Journal (BMAJ)*, vol. 4, no. 2, 2021, pp. 25–39, <https://doi.org/10.24176/bmaj.v4i2.6602>.
- Puspa, Iga, et al. “Pengaruh Keseimbangan Kehidupan Kerja Terhadap Kepuasan Kerja Pegawai Badan Penanggulangan Bencana Daerah Kota Padang.” *Matua Jurnal*, vol. 3, no. 4, 2021, pp. 618–31, <https://ejurnal-unespadang.ac.id/index.php/MJ/article/view/425>.
- Ratna Sari, Andreani, and Alimatus Sahrah. “Keterikatan Kerja Dengan Work Life Balance.” *Jurnal Psikologi*, vol. 19, no. 1, 2023, pp. 32–39.
- Ratnasari, Siwi Dyah, et al. “Employee Engagement Memediasi Pengaruh Work Life Balance Dan Kepuasan Kerja Terhadap Intention to Leave.” *Ekonika : Jurnal Ekonomi Universitas Kadiri*, vol. 8, no. 1, 2023, pp. 101–18, <https://doi.org/10.30737/ekonika.v8i1.3460>.
- Raymond, et al. “Pengaruh Work Life Balance Dan Lingkungan Kerja Terhadap Kinerja Karyawan Dengan Kepuasan Kerja Sebagai Variabel Mediasi (Studi Pada Perawat RS XYZ).” *Journal syntax idea*, vol. 6, no. 3, 2024, pp. 243–55.
- Rehan Sohail Butt, Saqib Altaf, Irfan Mir Chohan, Sheikh Farhan Ashraf. “Analyzing The Role Of Quality Of Work Life And Happiness At Work On Employees Job Satisfaction With The Moderation Of Job Stress, Empirical Research Of Jiangsu University.” *International journal of scientific & technology research*, vol. 8, no. 10, 2019.
- Respati, Bayu Widhi, et al. “Pengaruh Kualitas Kehidupan Kerja Dan Keseimbangan Kehidupan Kerja Terhadap Performa Karyawan: Peran Mediasi Kepuasan Kerja.” *Jurnal Manajerial*, vol. 10, no. 02, 2023, p. 179,

<https://doi.org/10.30587/jurnalmanajerial.v10i02.5363>.

Robbins, S. P., and Judge. *Organizational Behavior : 16th Edition*. Salemba Empat. 2015.

Saks, Alan M. “Antecedents and Consequences of Employee Engagement Revisited. *Journal of Organizational Effectiveness: People and Performance*.” *Industrial and Organizational Psychology*, vol. 12, no. 4, 2019, pp. 448–50, <https://doi.org/10.1017/iop.2019.75>.

Schaufeli, Wilmar B., and Arnold B. Bakker. *Work Engagement*. Handbook of Positive Psychology Assessment, 2023.

Sugiyono. *Metode Penelitian Kuantitatif Kualitatif Dan R&D*. Alfabeta. 2019.

Suyasa, P. Tommy Y. S. *Hubungan kepuasan kerja dengan intensi keluar kerja (studi meta-analisis)*. no. 1, 2022, pp. 21–32.

Wuarlima, Fredrik, et al. “Pengaruh Keseimbangan Kehidupan Kerja, Keterlibatan Kerja Dan Pengembangan Karir Terhadap Kepuasan Kerja Karyawan Pada Gran Puri Hotel Manado.” *Jurnal EMBA*, vol. 7, no. 4, 2019, pp. 5368–77.

Zakiah Maulidi Putri, and Novi Fitria Hermiati. “Pengaruh Employee Engagement Terhadap Kepuasan Kerja Yang Dimediasi Oleh Work-Life Balance Pada Perusahaan Optik Putra Sawargi Mandiri Di Majalengka.” *JEMSI (Jurnal Ekonomi, Manajemen, Dan Akuntansi)*, vol. 9, no. 3, 2023, pp. 602–10, <https://doi.org/10.35870/jemsi.v9i3.1095>.