

## DAFTAR PUSTAKA

- Abdullah, M. M. (2015). *Metode Penelitian Kuantitatif* (A. Istiadi & Iqbal, Eds.; 1st ed.). Aswaja Pressindo. <http://idr.uin-antasari.ac.id/id/eprint/5014>
- Albuquerque, I. F., Cunha, R. C., Martins, L. D., & Sá, A. B. (2014). Primary Health Care Services: Workplace Spirituality and Organizational Performance. *Journal of Organizational Change Management*, 27(1), 59–82.  
<https://doi.org/10.1108/JOCM-11-2012-0186>
- Almaududi Ausat, A. M., Suherlan, S., Peirisal, T., & Hirawan, Z. (2022). The Effect of Transformational Leadership on Organizational Commitment and Work Performance. *Journal of Leadership in Organizations*, 4(1).  
<https://doi.org/10.22146/jlo.71846>
- Azka, G., Tahir, M. Q., M, A. K., & Syed, T. H. (2011). Transformational leadership, employee engagement and performance: Mediating effect of psychological ownership. *African Journal of Business Management*, 5(17), 7391–7403.  
<https://doi.org/10.5897/ajbm11.126>
- Bass, B. M., & Riggio, R. E. (2006). *Transformational Leadership, Second Edition* (2nd ed.). Psychology Press. <https://doi.org/https://doi.org/10.4324/9781410617095>
- Dubey, P., Pathak, A. K., & Sahu, K. K. (2022). Analysing workplace spirituality as a mediator in the link between job satisfaction and organisational citizenship behaviour. *Management Matters*, 19(2), 109–128. <https://doi.org/10.1108/manm-12-2021-0003>
- Fry, L. W., Latham, J. R., Clinebell, S. K., & Krahne, K. (2017). Spiritual leadership as a model for performance excellence: a study of Baldrige award recipients. *Journal of Management, Spirituality and Religion*, 14(1), 22–47.  
<https://doi.org/10.1080/14766086.2016.1202130>
- Furadantin, N. R. (2018). Analisis Data Menggunakan Aplikasi SmartPLS v.3.2.7 2018. Academia (Accelerating the World's Research), 1–8.
- Ghozali, I., & Latan, H. (2015). Partial Least Square Konsep, Teknik dan Aplikasi Menggunakan Program SmartPLS 3.0 Untuk Penelitian Empiris. Undip.
- Hamid, R. S., & Anwar, S. M. (2019). STRUCTURAL EQUATION MODELING (SEM) BERBASIS VARIAN: Konsep Dasar dan Aplikasi dengan Program SmartPLS 3.2.8 dalam Riset Bisnis.

- Khotimah Harahap, L. (2020, June 30). Analisis SEM (Structural Equation Modelling) Dengan SMARTPLS (Partial Least Square). *fst.walisongo.ac.id*, 1–11. [https://fst.walisongo.ac.id/wp-content/uploads/2020/06/Artikel\\_Lenni-Khotimah-Harahap.pdf](https://fst.walisongo.ac.id/wp-content/uploads/2020/06/Artikel_Lenni-Khotimah-Harahap.pdf)
- Luthfi, M., Tan, S., Adriani, Z., & Edward, E. (2023). Leadership Behavior on Organizational Performance in Indonesian Government. *International Journal of Social Science Humanity & Management Research*, 02(12), 1339–1349. <https://doi.org/10.58806/ijsshr.2023.v2i12n17>
- Nahwan, D., Munir, S., Riyanto, S., Miftahul Huda, S., Barat, J., & STEBIS Bina Mandiri, I. (2024). Pengembangan Model Kepemimpinan Islam dalam Meningkatkan Kinerja Organisasi. *Jurnal Ilmiah Manajemen Profetik*, 2(2), 50–60. <https://doi.org/10.55182/jimp.v2i2.491>
- Nasution, S. (2017). Variabel Penelitian. *Raudhah*, 05(02), 1–9. <https://doi.org/http://dx.doi.org/10.30829/raudhah.v5i2.182>
- Nurhayati, A., & Atmaja, H. E. (2021). Efektifitas program pelatihan dan pengembangan terhadap kinerja karyawan. *Kinerja : Jurnal Ekonomi Dan Manajemen*, 18(1), 2021–2045. <https://doi.org/https://doi.org/10.30872/jkin.v18i1.7589>
- Putri, O. A., & Hariyanti, S. (2022). Peran Media Sosial Dalam Pembelajaran Organisasi Dan Manajemen Krisis: Sebuah Tinjauan Literatur Sistematis. *Proceedings of Islamic Economics* ..., 1(2), 681–704. <https://jurnalfebi.iainkediri.ac.id/index.php/proceedings>
- Ruswandi, W., Kusmawan, E., Lisnawati, E., Wiranta, D., Juliansyah, E., & Linggabuana PGRI Sukabumi, U. (2024). Peran Keterlibatan Kerja dan Kreativitas terhadap Perilaku Inovatif dalam Membangun Kinerja Koperasi. *JIMEA : Jurnal Ilmiah MEA (Manajemen, Ekonomi, dan Akuntansi)*, 8(2), 1–18. <https://doi.org/https://doi.org/10.31955/mea.v8i2.4153>
- Sajjad Ul Hassan, F., Shah, B., Ikramullah, M., Zaman, T., & Khan, H. (2011). The Role of Organization Culture in Predicting Organizational Effectiveness: a Case from Developing Countries. *CSCanada : International Business and Management*, 3(2), 1–13. <https://doi.org/10.3968/j.ibm.1923842820110302.100>

- Sani Supriyanto, A., & Iswanto, B. (2020). Leadership Styles as a Predictor of the Voluntary Work Behaviors of Bank Employees. In *International Journal of Economics and Management Journal homepage* (Vol. 14, Issue 1). [http://www.ijem.upm.edu.my/vol14no1/1\)%20Leadership%20Styles.pdf](http://www.ijem.upm.edu.my/vol14no1/1)%20Leadership%20Styles.pdf)
- Saputra, R. (2022). Pengaruh Kompetensi Terhadap Kesiapan Mahasiswa Dalam Menghadapi Dunia Kerja Dengan Kepercayaan Diri Sebagai Variabel Intervening Pada Mahasiswa MBKM Program Studi Manajemen.
- Sholiha, E. U. N. (2015). *Structural Equation Modeling-Partial Least Square untuk Pemodelan Derajat Kesehatan Kabupaten/Kota di Jawa Timur (Studi Kasus Data Indeks Pembangunan Kesehatan Masyarakat Jawa Timur 2013)*. <http://repository.its.ac.id/59982/1/1311100083-Undergraduate%20Thesis.pdf>
- Sugiyono. (2019). Metode Penelitian Kuantitatif, Kualitatif, dan R&D. Alfabeta.
- Sumarna, D. L., & Manik, N. B. (2019). Analisis Technology Acceptance Model (TAM) terhadap Pengguna SAP PT Polychemie Asia Pacific Permai. *Jurnal Logistik Bisnis*, 09(2).  
<https://doi.org/https://doi.org/10.46369/logistik.v9i02.567>
- Supriyanto, A. S., Ekowati, V. M., & Maghfuroh, U. (2020). Do organizational citizenship behavior and work satisfaction mediate the relationship between spiritual leadership and employee performance? *Management Science Letters*, 10(5), 1107–1114.  
<https://doi.org/10.5267/j.msl.2019.10.031>
- Syahbas, A., Yazid, A., & Kunci, K. (2024). Manajemen Kepemimpinan dalam Organisasi HMI. *JELIM: Journal of Education, Language, Social and Management*, 2(1), 1–5.  
<https://jurnal.rahiscedekiaindonesia.co.id/index.php/jelim/article/view/413/70>
- Wahidya, O. ;, & Sunanda, D. (2020). Pengaruh Kepemimpinan Islami dan Religiusitas terhadap Kinerja Karyawan melalui Kepuasan Kerja Karyawan sebagai Variabel Intervening (Studi Kasus pada Waroeng Spesial SAMBAL). *Jurnal Ilmu Manajemen*, 17(1).  
<https://doi.org/https://doi.org/10.21831/jim.v17i1.34773>
- Zen, A., Ade Kurnia Harahap, M., Budi Prasetya, Y., & Muna Almaududi Ausat, A. (2023). Effective Leadership: A Literature Review of Concepts, Characteristics,

and Best Practices. *INNOVATIVE: Journal Of Social Science Research*, 3(2), 2209–2219.

<https://j-innovative.org/index.php/Innovative/article/download/430/464>